



# JAVIER NUÑEZ FERNANDEZ

Team Lead | Aspiring Engineering Manager

## Profile

Engineering leader with 15+ years of experience in software development, leading high-performing teams, designing scalable architectures, and fostering technical growth. Experienced in agile methodologies, mentorship, and aligning engineering solutions with business objectives.

+34 655 283 512

javi@javiernunez.com

## Education

Computer Engineering  
Universidad Carlos III  
2000 - 2006

Primary School Teaching  
ULPGC  
2010-2013

## Expertise

Team leadership & people development

Agile project management & continuous delivery

Scalable, business-driven architecture

Mentoring & technical talent growth  
Stakeholder collaboration & product vision alignment

## Language

Spanish - Native  
English - C1  
Valencià - B2

## LEADERSHIP EXPERIENCE

- 2025** - **Jotelulu | Senior Team Lead**
  - Lead a squad providing mentorship, career guidance, and feedback.
  - Collaborate with Head of Engineering on microservices-oriented architecture to improve scalability and efficiency.
  - Coordinate cross-functional squads.
- 2022** - **2024** | **Signa Sports United | Team Lead**
  - Led agile ceremonies and career reviews, mentoring junior developers.
  - Implemented Domain-Driven Design practices and cross-team communication improvements.
- 2017** - **2019** | **Square1 | Tech Lead**
  - Managed a team of 6 developers, ensuring successful 2-week sprint deliveries.
  - Defined coding standards, mentored junior developers, and coordinated client communications.
- 2015** - **2016** | **ValorTop | CTO**
  - Rebuilt and internationalized the platform; hired and mentored developers.
  - Supported CEO in technical strategy to attract investment and growth.

## TECHNICAL EXPERIENCE

- 2024** | **Learnship | Senior Software Engineer**
- 2021** | **Chessable / Instaon | Full Stack Engineer**
- 2017** | **coma AG | Full Stack Developer & Office Manager**
- 2008** | **Destinia.com | Full Stack Developer**

Passionate about promoting *engineering cultures* that *empower people* and enable scalable organizations.